



## County of Santa Clara

Policy Name: Nepotism

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**Policy Type:** Administrative

**Category:** Personnel **Sub-Category:** Hiring Practices

**Policy Name:** Nepotism

**Policy Owner:** Employee Services Agency

### **Policy Purpose**

The purpose of this policy is to describe nepotism prohibitions established by the County Charter and administrative policy in order to ensure that all hiring practices are fair and free of ethical conflicts.

### **Policy Summary**

The County shall comply with the nepotism prohibition in Sec. 706 of the County Charter and the 1979 Nepotism Policy issued by the County Executive.

### **Procedures**

None.

### **Definitions**

None.

### **Frequently Asked Questions**

None.



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### Related Policies

- County Charter sec. 706 -  
<https://saecommon.sccgov.org/countypolicy/Charter.pdf#S706>
- 1979 Nepotism Policy -  
[url]/sites/policies/FormsrelatedtoPolicies/Nepotism-Policy-1979.pdf

### Related Forms and Information

None.

### History

Date	Changes Made
7/1/2014	Policy uploaded. (John Myers)