



**Policy Type:** Board

**Category:** Fiscal and Budget **Sub-Category:** Budget Practices

**Policy Name:** Salary Savings Policy - Board Policy 4.5

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#### **4.5 SALARY SAVINGS POLICY (Amended 3-11-03)**

The Board of Supervisors adopts annual operating budgets that generally incorporate a three to six percent salary savings factor in the calculations for salaries and most fringe benefits for most County operations. This means that a portion of the funding that would be required to cover the full cost of all approved positions is withheld from most department budgets at the outset of each fiscal year and is reflected as a negative line-item in the Object 1 grouping of appropriations. At the same time, the Board has recognized that certain departments, either because of size or unique operating requirements, are unable to generate salary savings; those departments are therefore exempt from this policy requirement.

#### **Related Policies**

None.

#### **Related Forms and Information**

None.

#### **History**

Date	Changes Made
1/24/2014	Policy Uploaded. (Kyle Larson)



## County of Santa Clara

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3/11/2003	Policy Amended. <a href="#">View legislative file.</a>
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